

California Montessori Project
Data Systems Analyst Pay Scale (eff. November 1, 2020)

| Yrs Experience | |
|----------------|----------|
| 1 | \$ 18.75 |
| 2 | \$ 19.25 |
| 3 | \$ 20.75 |
| 4 | \$ 21.25 |
| 5 | \$ 21.75 |
| *6 | \$ 22.75 |
| 7 | \$ 23.25 |
| 8 | \$ 23.75 |
| 9 | \$ 24.25 |
| 10 | \$ 24.75 |
| *11 | \$ 25.75 |
| 12 | \$ 26.25 |
| 13 | \$ 26.75 |
| 14 | \$ 27.25 |
| 15 | \$ 27.75 |
| *16 | \$ 28.75 |
| 17 | \$ 29.25 |
| 18 | \$ 29.75 |
| 19 | \$ 30.25 |
| 20 | \$ 30.75 |
| 21 | \$ 31.25 |
| 22 | \$ 31.75 |
| 23 | \$ 32.25 |
| 24 | \$ 32.75 |
| *25 | \$ 33.75 |

| Education and Training Stipends | | Compensation Calculation | |
|---------------------------------|--------|------------------------------|----------|
| AA/AS Degree | \$0.50 | Base Hourly Rate: | \$ _____ |
| BA/BS Degree | \$1.00 | Education/Training Stipends: | \$ _____ |
| Master's Degree | \$1.50 | Total Compensation: | \$ _____ |

Credit for previous work experience

5 years maximum allowable credit for qualifying previous data analyst experience as follows:
 1 year for each year of full-time, full-year, non-CMP public school data analyst experience.
 1 year for every 2 years FT of private elementary, middle, or high school data analyst experience.
 1 year for every 2 years of administrative assistant or teaching assistant experience with CMP.
 *Longevity increase in years 6, 11, 16, 25

List qualifying employment and attach documentation (full years of full-time qualifying experience only).

| Dates | # years | School Name | Position |
|-------|---------|-------------|----------|
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| | | | |

Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name Signature Date Admin Initials