

**California Montessori Project**  
**Payroll Clerk I Pay Scale** (eff. November 1, 2020)

Yrs Experience	
1	\$17.00
2	\$17.50
3	\$18.00
4	\$18.50
5	\$19.00
*6	\$20.00
7	\$20.50
8	\$21.00
9	\$21.50
10	\$22.00
*11	\$23.00
12	\$23.50
13	\$24.00
14	\$24.50
15	\$25.00
*16	\$26.00
17	\$26.50
18	\$27.00
19	\$27.50
20	\$28.00
21	\$28.50
22	\$29.00
23	\$29.50
24	\$30.00
*25	\$31.00

Education and Training Stipends	
AA/AS Degree	\$0.50
BA/BS Degree	\$1.00
Master's Degree	\$1.50

Compensation Calculation	
Base Hourly Rate:	\$ _____
Education/Training Stipends:	\$ _____
Total Compensation:	\$ _____

**Credit for previous work experience**

5 years maximum allowable credit for qualifying previous payroll experience as follows:  
 1 year for each year of full-time, full-year, non-CMP public school payroll experience.  
 1 year for every 2 years FT of private elementary, middle, or high school payroll experience.  
 1 year for every 2 years of previous administrative assistant or teaching assistant experience with CMP.  
 \*Longevity increase in years 6, 11, 16, 25

*List qualifying employment and attach documentation (full years of full-time qualifying experience only).*

Dates	# years	School Name	Position

*Supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.*

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**Print Name**                                      **Signature**                                      **Date**                                      **Admin Initials**