

**California Montessori Project Pay Scale  
 Certificated Occupational Therapist Assistant (COTA)  
 (188 day work schedule) eff. 12-1-2020**

Years of Experience	A	B	C	D	E	F	G	H	I
	AA + 60 units	75 units	90 units	105 units	120 units	135 units	150 units	165 units	180 units
1	\$29.00	\$29.25	\$29.50	\$29.75	\$30.00	\$30.25	\$30.50	\$30.75	\$31.00
2	\$29.25	\$29.50	\$29.75	\$30.00	\$30.25	\$30.50	\$30.75	\$31.00	\$31.25
3	\$29.50	\$29.75	\$30.00	\$30.25	\$30.50	\$30.75	\$31.00	\$31.25	\$31.50
4	\$29.75	\$30.00	\$30.25	\$30.50	\$30.75	\$31.00	\$31.25	\$31.50	\$31.75
5	\$30.00	\$30.25	\$30.50	\$30.75	\$31.00	\$31.25	\$31.50	\$31.75	\$32.00
6	\$30.25	\$30.50	\$30.75	\$31.00	\$31.25	\$31.50	\$31.75	\$32.00	\$32.25
7	\$30.50	\$30.75	\$31.00	\$31.25	\$31.50	\$31.75	\$32.00	\$32.25	\$32.50
8	\$30.75	\$31.00	\$31.25	\$31.50	\$31.75	\$32.00	\$32.25	\$32.50	\$32.75
9	\$31.00	\$31.25	\$31.50	\$31.75	\$32.00	\$32.25	\$32.50	\$32.75	\$33.00
10	\$31.25	\$31.50	\$31.75	\$32.00	\$32.25	\$32.50	\$32.75	\$33.00	\$33.25
11	\$31.50	\$31.75	\$32.00	\$32.25	\$32.50	\$32.75	\$33.00	\$33.25	\$33.50
12	\$31.75	\$32.00	\$32.25	\$32.50	\$32.75	\$33.00	\$33.25	\$33.50	\$33.75
13	\$32.00	\$32.25	\$32.50	\$32.75	\$33.00	\$33.25	\$33.50	\$33.75	\$34.00
14	\$32.25	\$32.50	\$32.75	\$33.00	\$33.25	\$33.50	\$33.75	\$34.00	\$34.25
15	\$32.50	\$32.75	\$33.00	\$33.25	\$33.50	\$33.75	\$34.00	\$34.25	\$34.50

\*Year 16, 20 have \$.50 bump

<b>BA/BS</b>	\$1.00
<b>Master's Degree</b>	\$1.50
<b>Total:</b>	

**Work Experience allows for:**

- \*1 year of credit given for every 2 years of K-8 private (non-Montessori), public or Montessori COTA experience.
- \* Service credit given only for full-time, full years of experience.
- \*5 years maximum allowable credit for qualifying previous full-time COTA experience.

**Units of Study**

- \* All educational units must be from an accredited, degree granting college or university
- \*All units based on semester units (quarter units conversion: 1 Quarter Unit =.67 Semester Unit)

List all qualifying employment and attach documentation (full years of full-time certified occupational therapy assistant experiences only).

Dates	# of years	School Name/District Name, City, State	Pub-Priv	Duties:

List units of study with copies of transcripts for salary credit. (Do not include units toward Montessori certificate)

Dates	# of units	School Name	Major	Notes

This survey & supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name

Signature

Date

HR Admin Initials