

CMP DRAFT PROPOSAL

CTC SCALE for FALL Semester 2015 ** eff. 7-1-2015 through 12-31-2015

Note: Tuition Stipends and BTSA costs not included in this proposal

Years of Service	A	B	C	D	E	F	Annual Stipends	
	BA + 30 Units	BA + 45 Units	BA + 60 Units	BA + 75 Units	BA + 90 Units	BA + 105 Units	(Mont Stipends apply to accredited programs only)	
1	\$37,750	\$37,750	\$37,750	\$37,750	\$37,750	\$37,750	1MC	An'l Bonus:1st Montessori Cert \$500.00
2	\$37,750	\$37,750	\$37,750	\$37,750	\$37,750	\$38,500	ECE	Montessori 3-6 Cert \$1,000.00
3	\$37,750	\$37,750	\$37,750	\$37,750	\$38,500	\$39,250	ELI	Montessori 6-9 Cert \$1,000.00
4	\$37,750	\$37,750	\$37,750	\$38,500	\$39,250	\$40,000	ELII	Montessori 6-12 Cert \$2,500.00
5	\$37,750	\$37,750	\$38,500	\$39,250	\$40,000	\$40,750	SEC	Montessori Middle School Cert \$1,500.00
6	\$37,750	\$38,500	\$39,250	\$40,000	\$40,750	\$41,500	MA	Masters Degree \$1,500.00
7	\$38,500	\$39,250	\$40,000	\$40,750	\$41,500	\$42,250	MA2	Second Masters Degree \$1,000.00
8	\$39,250	\$40,000	\$40,750	\$41,500	\$42,250	\$43,000	SE	Dual Cred-SpEd/MS in assignmt \$1,500.00
9	\$40,000	\$40,750	\$41,500	\$42,250	\$43,000	\$43,750	AD	Administrative Cred in assignmnt \$1,000.00
10	\$40,750	\$41,500	\$42,250	\$43,000	\$43,750	\$45,000	NB	National Board Certification \$1,000.00
11	\$41,500	\$42,250	\$43,000	\$43,750	\$45,000	\$46,000	5Yr	Longevity: 5 CMP/5 Ctr-CTC/5 MC \$1,000.00
12	\$42,250	\$43,000	\$43,750	\$45,000	\$46,000	\$47,000	6+L	6th yr continuous FT CMP service \$2,000.00
13	\$43,000	\$43,750	\$45,000	\$46,000	\$47,000	\$48,000	11+L	11th yr continuous FT CMP service \$3,000.00
14	\$43,750	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000		
15	\$45,000	\$46,000	\$47,000	\$48,000	\$49,000	\$50,000		

> 16th year and beyond: add \$500 each additional year of full-time service.

* Note: Mentorships and adjunct duty stipends will be added separately to annual compensation.

Total Annual Compensation: _____

Certificated Salary Scale allows for:

- * Maximum of 8 years of creditable service given for elementary public or Montessori lead teacher experience.
- * 1 year of credit given for every 2 years of K-8 non-Montessori private school experience.
- * Montessori pre-school lead teacher experience may only count as creditable experience for new Kindergarten teachers.
- * Creditable service is granted exclusively for full-time, full school years non-CMP experience (maximum 8 years combined)

Graduate Units & Montessori Credits

- * All educational units are based on semester units (quarter or trimester units conversion: 1 Quarter unit = .67 semester unit)
- * All educational units must be "academic units" from regionally accredited, degree granting colleges and universities.
- * Educational units contributing toward a Montessori stipend shall be excluded from column A-F credit.
- * Montessori stipends apply only to fully completed certificate programs from accredited Montessori Training Centers

List all qualifying employment and attach documentation (full years of lead teaching experiences only).

Dates	# years	School Name		Public or Private	Indicate Grade Level: 3-6; Elem; Mid schl, etc.	Duties: eg. Lead Tchr, TA, etc.

List graduate units of study with copies of transcripts for salary credit. (Do not include units toward Montessori certificate)

Dates	# of units	School Name	Major	Notes

This survey & supporting documentation must be returned with Employment Packet to the Human Resources Dept. prior to issuance of employment agreement to receive payroll credit for work experience and educational study.

Print Name _____ Signature _____ Date _____ HR Admin Initials _____